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**SCHOOL SUPPORT STAFF**

**PERSON SPECIFICATION**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications and Experience | * To have a good level of written and spoken English and Mathematics (GCSE Grade C and above or equivalent). | * Basic IT Skills. * To have experience of working with children with special educational needs, including those with social, emotional and behavioural difficulties. |
| Abilities and Skills | * The ability to work creatively and sensitively with children. * To be able to undertake tasks under direction. * To be able to follow initiative. * The ability to relate to children and young people in a positive and supportive manner. * The ability to maintain confidentiality inside and outside the workplace. * To have good verbal communication skills. * The ability to motivate children. * The ability to assist with organising the learning environment. * The ability to work collaboratively with other staff in the class and whole school setting. | * Valid driving licence. * An understanding of Health and Safety and Child Protection. * Additional qualifications/ training relevant to the role ie PECS, Makaton, First Aid. |
| Attributes/Qualities | * A positive interest in working with children with special educational needs. * Enjoy working as part of a team. * Patience. * Adaptability. * A sense of humour. * Imaginative. * Empathic. * Calm. * Resilient. |  |