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**SCHOOL SUPPORT STAFF**

**PERSON SPECIFICATION**

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| **Criteria** | **Essential**  | **Desirable** |
| Qualifications and Experience | * To have a good level of written and spoken English and Mathematics (GCSE Grade C and above or equivalent).
 | * Basic IT Skills.
* To have experience of working with children with special educational needs, including those with social, emotional and behavioural difficulties.
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| Abilities and Skills | * The ability to work creatively and sensitively with children.
* To be able to undertake tasks under direction.
* To be able to follow initiative.
* The ability to relate to children and young people in a positive and supportive manner.
* The ability to maintain confidentiality inside and outside the workplace.
* To have good verbal communication skills.
* The ability to motivate children.
* The ability to assist with organising the learning environment.
* The ability to work collaboratively with other staff in the class and whole school setting.
 | * Valid driving licence.
* An understanding of Health and Safety and Child Protection.
* Additional qualifications/ training relevant to the role ie PECS, Makaton, First Aid.
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| Attributes/Qualities | * A positive interest in working with children with special educational needs.
* Enjoy working as part of a team.
* Patience.
* Adaptability.
* A sense of humour.
* Imaginative.
* Empathic.
* Calm.
* Resilient.
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